

**DISCERNING YOUR  
SPIRITUAL GIFTS**

**TEACHING**

Usually      Yes      No

1. Do you enjoy public speaking?
2. Do you like to discuss issues with others?
3. Do you organize your thoughts?
4. Do you enjoy the study of God's Word?
5. When problems arise, do you enjoy solving them?
6. Would you enjoy teaching?
7. Do you enjoy explaining things to people?
8. Do people seek your answers to questions or problems?
9. Have other people told you that you ought to teach?
10. Do you enjoy searching for answers to questions that arise?

**SERVING**

Usually      Yes      No

1. Do you find yourself sensitive to the needs of others?
2. When a job needs to be done, do you volunteer?
3. Do you enjoy finding jobs to do?
4. Do you seek praise when doing a job?
5. When I ask a favor, do you mind doing it?
6. Do you enjoy doing things no one else will do?
7. Do you like to be asked to do a job?
8. Do you find satisfaction and doing things for others?
9. When a small task is not done, does this bother you?
10. Do you finish the task even though you may not be responsible for it?

**EXHORTATION**

Usually      Yes      No

1. Do you enjoy sharing someone else's personal problems?
2. Do you seek people with personal problems in order to help?
3. Do you receive satisfaction when helping people with personal problems?
4. Does it bother you to deal with people who are depressed?
5. Do you enjoy encouraging people who are going through personal problems?
6. Are you a good listener?
7. Do people often express how much you have helped or encourage them?
8. When a fellow believer has "sinned" or "fallen away" are you eager to help him or her?

**SHOWING MERCY**

Usually      Yes      No

1. Do you enjoy visiting the sick or disabled?
2. Do you enjoy bringing encouragement and cheer to those in hospitals?
3. Do you have a lot of compassion for those who are suffering?
4. Would you like to have been a doctor or nurse?
5. Have you ever felt a special ministry toward the sick and suffering?
6. Would you like a regular ministry to the sick and shut-in?
7. When someone is suffering and shares it with you, do you seek to make them happy and cheerful?
8. Would you enjoy spending time, money and other resources to help those who are in physical need?

**ADMINISTRATION (of people)**

Usually      Yes      No

1. Would you like to be the boss or the president of your company?
2. Do you like making decisions?
3. Do you prefer giving instructions to others?
4. Is it easy for you to make decisions quickly?
5. Do you handle problems with ease?
6. Do you usually take the leadership in a group?
7. Can you take pressure from others when they conflict with what you are planning or organizing?
8. Do you have a discernment of people's needs, goals and desires and could you devise the plans necessary to accomplish them?
9. Do you enjoy motivating others?
10. When asked to do a job, do you need specific directions before doing it?

**GIVING**

Usually      Yes      No

1. Do you find it easy to give your money or possessions to others without thought of what you will receive in return?
2. When you give to people our projects, do you avoid publicity or letting anyone know you did it?
3. Do you seek opportunities to give without being asked?
4. Do you enjoy giving regardless of the response of those who receive it?
5. When someone is in need, do you think of sending them money?
6. Do you usually give without taking a lot of time?
7. When you give, are you unconcerned about whether you can afford it?
8. Are you really thrilled when someone asks you to help financially?
9. Are you offended by financial appeals, either public or private?
10. Are you careful about keeping records of what you have given?

**DISCERNING YOUR  
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**FAITH**

Usually

Yes

No

1. Would you rather bring your needs to God in prayer than talk to others about them?
2. Do you find it easy to trust God for your physical needs?
3. Do you find it easy to ask God unconditionally for things?
4. Do you find satisfaction in seeing God answer prayer?
5. Do you enjoy getting prayer requests?
6. Do you see difficulties as opportunities for God to display His glory?
7. When you have a desire to do certain things, do you follow through until they are accomplished?

**WISDOM**

Usually

Yes

No

1. Is it easy to reduce Biblical truths down to principles?
2. If there is a dispute among believers, do you find yourself clarifying the issues and reconciling the two sides?
3. Is it easy to clarify people's problems for them and to give them solutions?
4. Do you get impatient with people who do not get to the point quickly?
5. Is it easy to find illustrations for truths which you want to communicate?
6. Do people often come to you for solutions to problems?

**KNOWLEDGE**

Usually      Yes      No

1. Do you enjoy attacking Biblical problems and researching the issues?
2. Do you get so involved in the mechanics of research that you forget about having to communicate it?
3. Do you enjoy reading scholarly works and debates on Biblical issues?
4. Do you enjoy defending your position on a theological or scholarly issue?
5. Is it difficult to communicate your excitement over some nugget of truth which you have discovered in the Word of God?
6. Would you enjoy doing research rather than pastoral work?

**ADMINISTRATION (of things)**

Usually      Yes      No

1. Do you like things organized?
2. Do you like others organized?
3. Are you a disciplined person?
4. Do you enjoy seeing the successful operation of an activity?
5. Do you want a room to be neat and things in their place?
6. Do you like to help others organize themselves and their properties?
7. Do you see past the surface of an activity to the broader picture of details that make everything fit together?
8. Can you see weaknesses in the organization or activities, ministries, etc?
9. Do you want time to be budgeted properly?
10. Are you basically a structured person?